Workgroups are a diverse group of leaders from various levels and departments that organize, problem-solve, communicate, and collaborate to identify recommendations that align strategies and resources to support the district’s strategic plan and goals.

Workgroups are comprised of three sub-groups:

**Core Team**
- Meets regularly throughout the school year
- Members include leaders from all levels with expertise in content/topic areas (Administrators, Students Support Services, Learning Services, and Teachers)
- Responsibilities include using the District Problem-solving Process (plan, do, act, check) to determine solutions

**Task Forces**
- Meets until tasks are completed
- Members include diverse representation of stakeholders (including UTW representatives) with expertise based on the task at hand
- Responsibilities and duration will be directed by the core team and will focus on specific objectives and goals related to WIGs.

**Focus Groups**
- Meets only to provide feedback on recommendations
- Members include diverse representation and must include multiple building administration on at least one of two required task force groups
- Responsibilities include providing warm/cool feedback on tasks, implementation, and professional development plans

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