EMPLOYEE RIGHTS

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For Workers with Disabilities Paid at Subminimum Wages

The Federal minimum wage is $7.25 per hour. The law requires employers to pay workers who are covered by the Fair Labor Standards Act (FLSA) $7.25 per hour, regardless of whether they are tipped, paid for tips, or paid by the hour. The FLSA applies to all employers who are engaged in interstate commerce and to any employer who has employees who engage in commerce or the production of goods for commerce. The FLSA also applies to employers who are engaged in the transportation of goods in interstate commerce or who are engaged in the transportation of employees in commerce.

Workers who are paid at subminimum wages may petition the Administrator of the Wage and Hour Division to be considered for raises. Workers who are paid at subminimum wages may also petition the Administrator of the Wage and Hour Division to be reemployed if they are not reemployed within 120 days after the date of their petition.

For more information, call 1-866-USWAGE (8729) or visit www.dol.gov/whd.