Future Forward to a New Strategic Plan:
2024-29
Background

- BOE expectation – by December 2023:
  - Shared beliefs, vision, mission
  - Major goals
- Core team – 12 internal members, driving the process
- Planning team – 60 stakeholder leaders (internal/external), stakeholder perspective, recommendations to Superintendent
Our Work To-Date

- Two planning team meetings
- Focus on shared beliefs, vision, mission
- Active discussion
Shared Beliefs

• Team consensus that shared beliefs come first.

• Recommendation includes **14 shared beliefs in six thematic categories:**
  • Student Success
  • Safety and Belonging
  • Family and Community Collaboration
  • Visionary Leadership
  • Common Good
  • Equity and Diversity
Shared Beliefs

**Student Success**
- Every student can learn, and they possess natural skills, abilities and talents.
- Every student will have access to research-based, rigorous, culturally-relevant curriculum.
- Every staff member will work to ensure every student learns.
- High expectations are essential for success.

**Safety and Belonging**
- Everyone has worth and dignity and is treated with respect.
- A safe, quality learning experience is essential for every child, every day, everywhere.
Shared Beliefs

**Family and Community Collaboration**
- All staff, families, students and community partners are responsible for students’ academic, social and behavioral success.

**Visionary Leadership**
- Our culture will encourage innovation and taking risks.
- Change is inevitable and necessary; our response is intentional.
- Resources are allocated equitably and efficiently.
Shared Beliefs

Common Good

- Public education is the foundation of functional citizenship, financial well-being, and productive participation as a member of our society.
- Wichita Public Schools reflects the proud tradition of public education in the Wichita community.

Equity and Diversity

- Our students have a richer experience because they learn in a diverse environment where the world walks in our hallways.
- Every student is entitled to equitable opportunities, resources and services.
Vision

Wichita Public Schools will be the **premier district of choice**, where each student and staff member will be **inspired to thrive and become future ready**.
Mission

Wichita Public Schools prepares each student to achieve readiness for life, college and career through an innovative and impactful educational experience.
Perspective from Planning Team Members
Recommendation

• Superintendent Bielefeld, on behalf of the WPS Strategic Planning Team, recommends the adoption of the shared beliefs, vision and mission as presented.

• This work will drive development of the major goals for the 2024-29 strategic plan that will be presented to the BOE in November 2023.
Discussion
Recommendation

• Superintendent Bielefeld, on behalf of the WPS Strategic Planning Team, recommends the adoption of the shared beliefs, vision and mission as presented.

• This work will drive development of the major goals for the 2024-29 strategic plan that will be presented to the BOE in November 2023.
What’s Next

• Stakeholder engagement Sept. 18-20
• Facilitated by KU Center for Evaluation and Educational Leadership
• 13 session for strategic listening
  • Targeting diverse stakeholders, all community voices
  • Including one open session Tues., Sept. 19
• First review of 2024-29 goals – Nov. 13
• Anticipated recommendation to approve 2024-29 goals – Nov. 27