



**Future Forward to a New Strategic Plan:
2024-29**

Background

- Current strategic plan concludes in 2023.
- BOE expectation – by December 2023:
 - Shared beliefs, vision, mission
 - Major goals
- Core team – 12 internal members, driving the process
- Planning team – 60 stakeholder leaders (internal/external), stakeholder perspective, recommendations to Superintendent



Our Work To-Date

- Two planning team meetings
- Focus on shared beliefs, vision, mission
- Active discussion



Shared Beliefs

- Team consensus that shared beliefs come first.
- Recommendation includes **14 shared beliefs** in **six thematic categories**:
 - Student Success
 - Safety and Belonging
 - Family and Community Collaboration
 - Visionary Leadership
 - Common Good
 - Equity and Diversity



Shared Beliefs

Student Success

- Every student can learn, and they possess natural skills, abilities and talents.
- Every student will have access to research-based, rigorous, culturally-relevant curriculum.
- Every staff member will work to ensure every student learns.
- High expectations are essential for success.

Safety and Belonging

- Everyone has worth and dignity and is treated with respect.
- A safe, quality learning experience is essential for every child, every day, everywhere.



Shared Beliefs

Family and Community Collaboration

- All staff, families, students and community partners are responsible for students' academic, social and behavioral success.

Visionary Leadership

- Our culture will encourage innovation and taking risks.
- Change is inevitable and necessary; our response is intentional.
- Resources are allocated equitably and efficiently.



Shared Beliefs

Common Good

- Public education is the foundation of functional citizenship, financial well-being, and productive participation as a member of our society.
- Wichita Public Schools reflects the proud tradition of public education in the Wichita community.

Equity and Diversity

- Our students have a richer experience because they learn in a diverse environment where the world walks in our hallways.
- Every student is entitled to equitable opportunities, resources and services.



Vision

Wichita Public Schools will be the **premier district of choice**, where each student and staff member will be **inspired to thrive and become future ready.**



Mission

Wichita Public Schools prepares *each* student to achieve **readiness for life, college and career** through an **innovative and impactful** educational experience.





Perspective from Planning Team Members



Recommendation

- Superintendent Bielefeld, on behalf of the WPS Strategic Planning Team, recommends the adoption of the shared beliefs, vision and mission as presented.
- This work will drive development of the major goals for the 2024-29 strategic plan that will be presented to the BOE in November 2023.



Discussion



Recommendation

- Superintendent Bielefeld, on behalf of the WPS Strategic Planning Team, recommends the adoption of the shared beliefs, vision and mission as presented.
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What's Next

- Stakeholder engagement Sept. 18-20
- Facilitated by KU Center for Evaluation and Educational Leadership
- 13 session for strategic listening
 - Targeting diverse stakeholders, all community voices
 - Including one open session Tues., Sept. 19
- First review of 2024-29 goals – Nov. 13
- Anticipated recommendation to approve 2024-29 goals – Nov. 27

