

EVERY  
STUDENT

# FUTURE READY

*Future Ready Return to School - UPDATE*

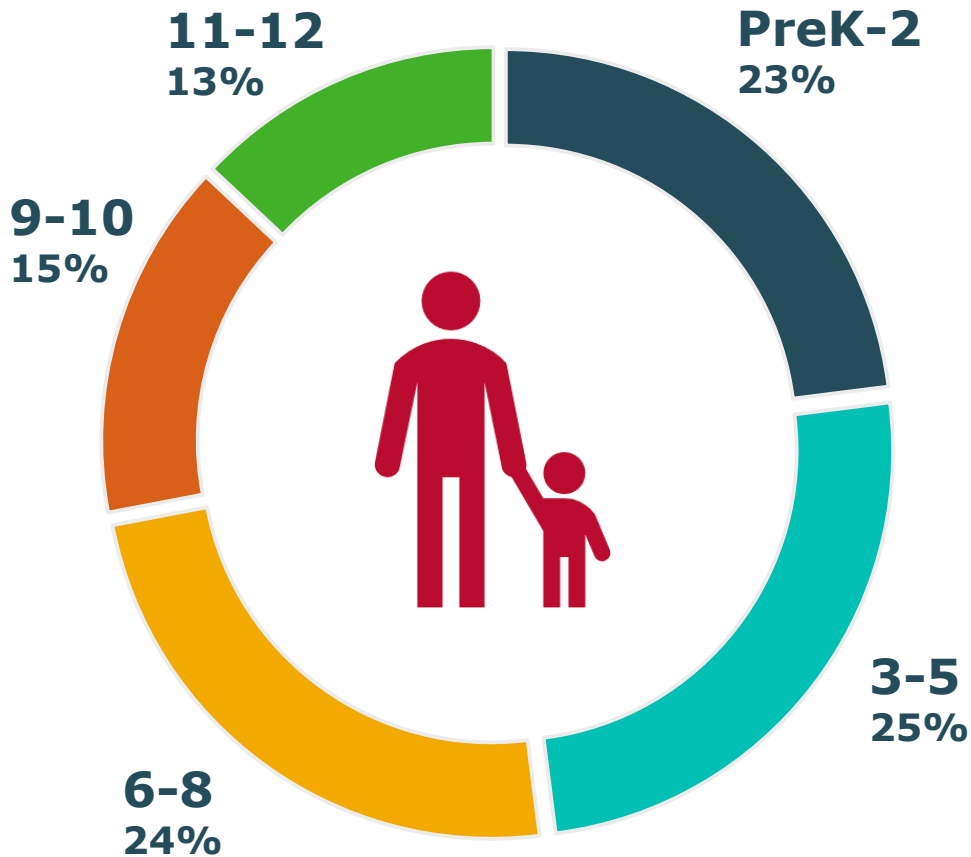
*June 30, 2020*



# WE HAVE A LOT TO SHARE!

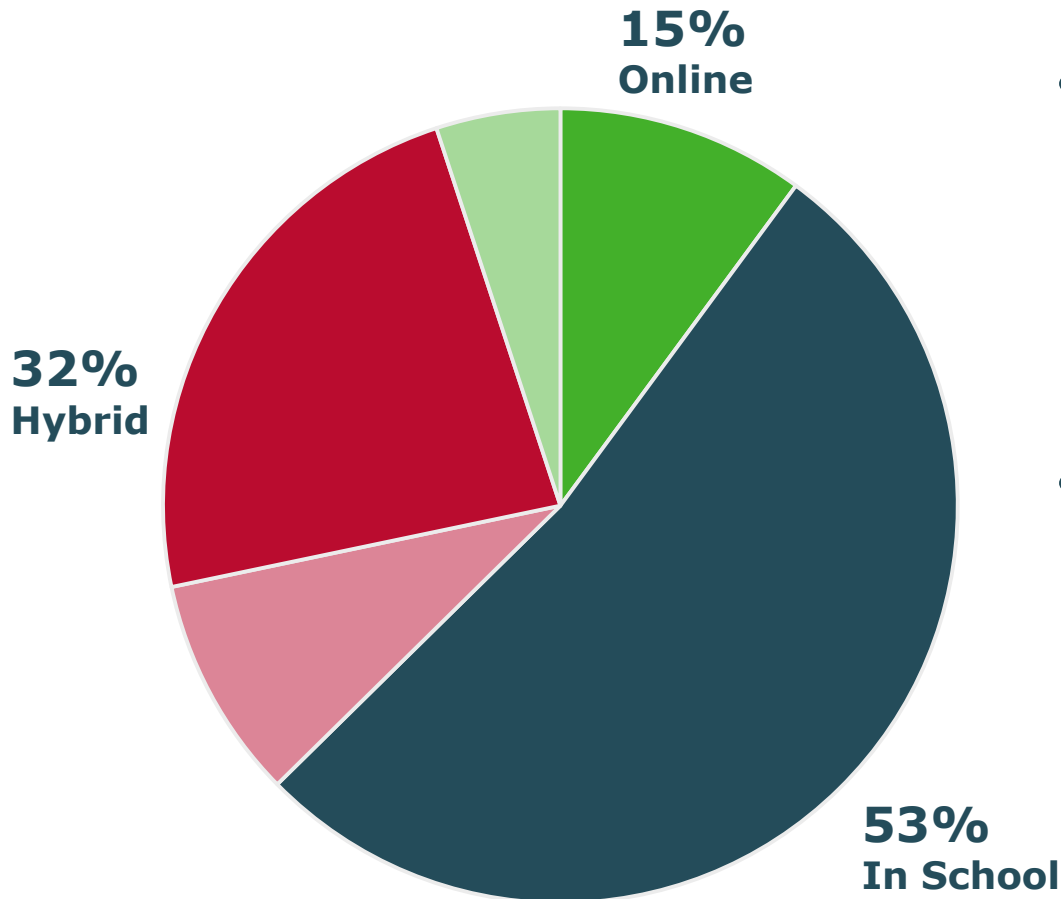
- Parent and staff feedback
- Planning priorities
- WPS framework
  - ***Note, we are not sharing final details today; we will share our planning framework***
- Timeline, next steps

# PARENT SURVEY RESULTS



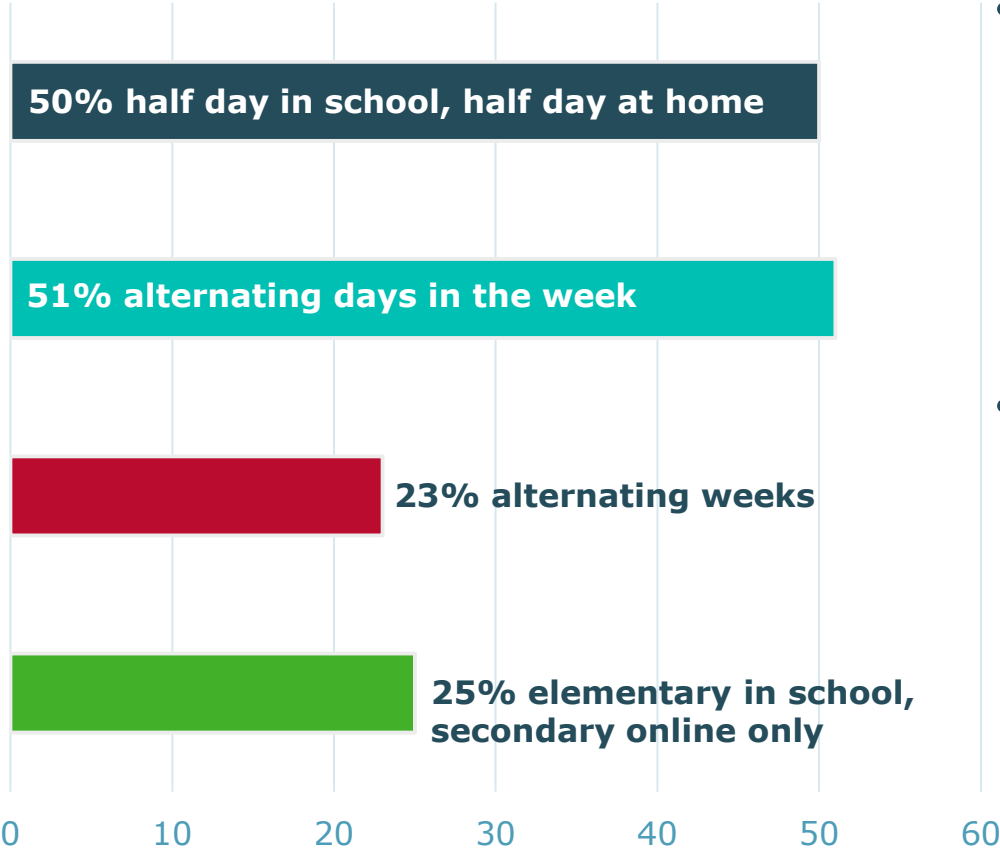
- 3,413 respondents representing 6,381 students
- Grade distribution reflects overall WPS student population

# PARENTS: INTERSECTION OF WORK, SCHOOL



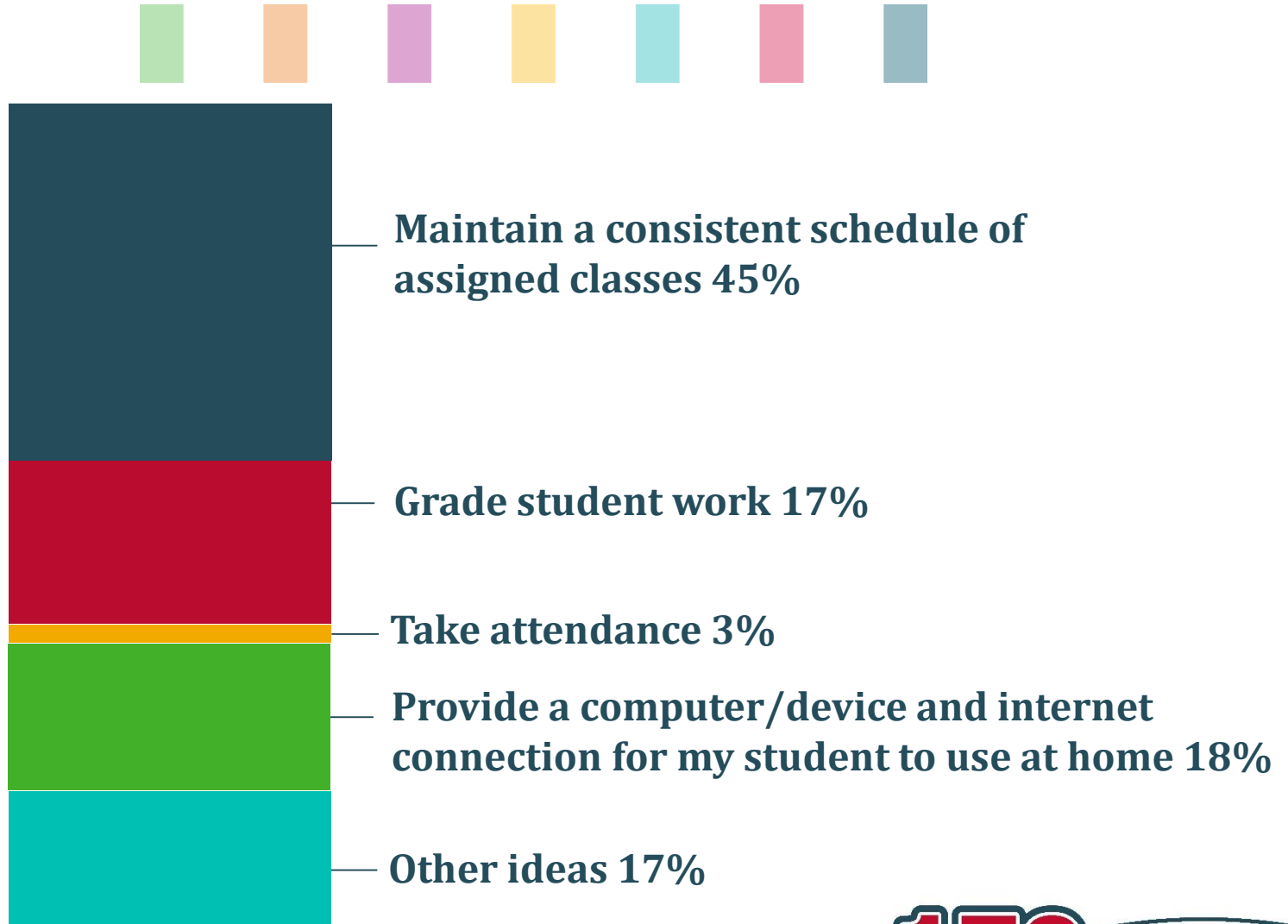
- 70% of our parents and caregivers have at least one provider that works outside of the home.
- Chart reflects parent preference for what school should look like when we return in August.

# PARENTS: CLEAR PREFERENCE IF MODIFICATION IS NEEDED

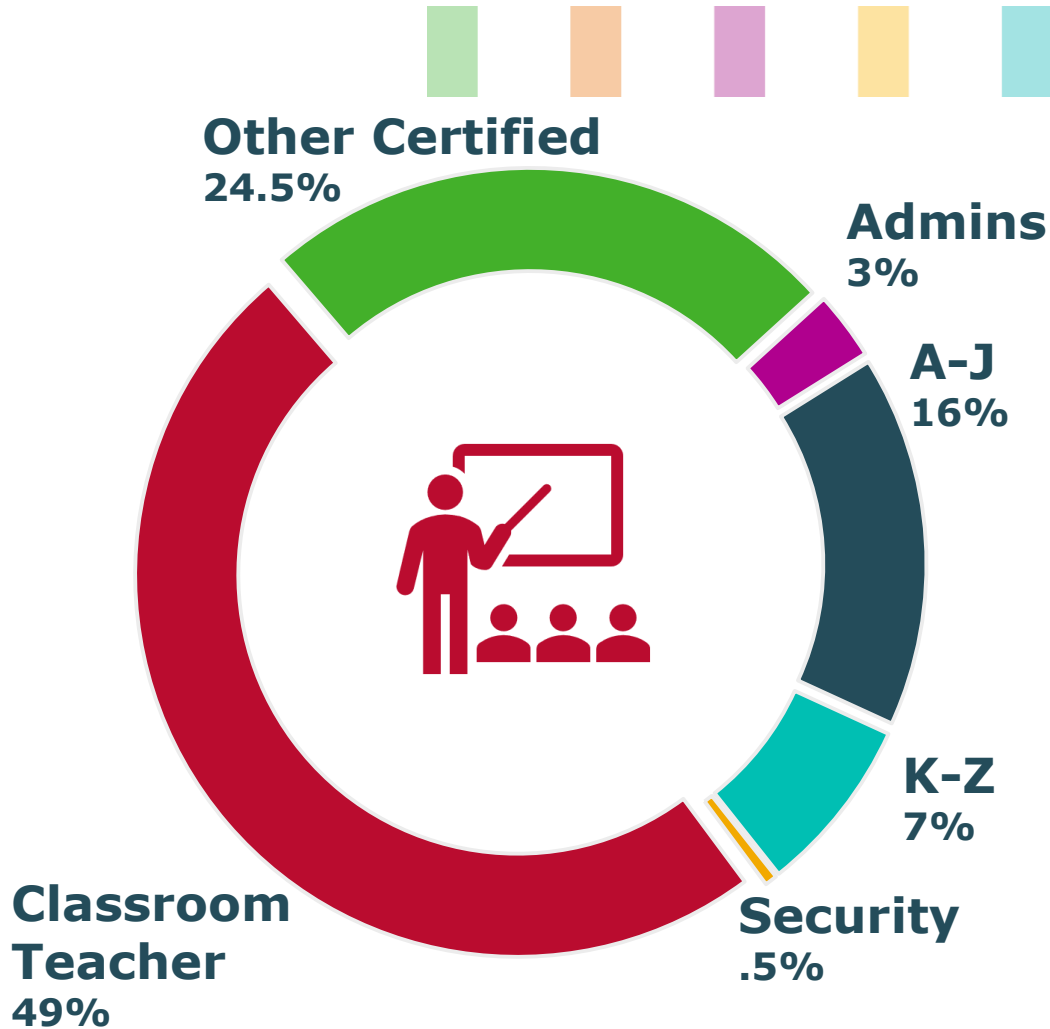


- Scenarios being considered to modify the onsite model to more of a hybrid model if additional measures are needed to provide social distancing
- Both of the preferred scenarios require a combination of in-person and online learning

# PARENTS: IF WE HAVE TO DO THIS AGAIN...

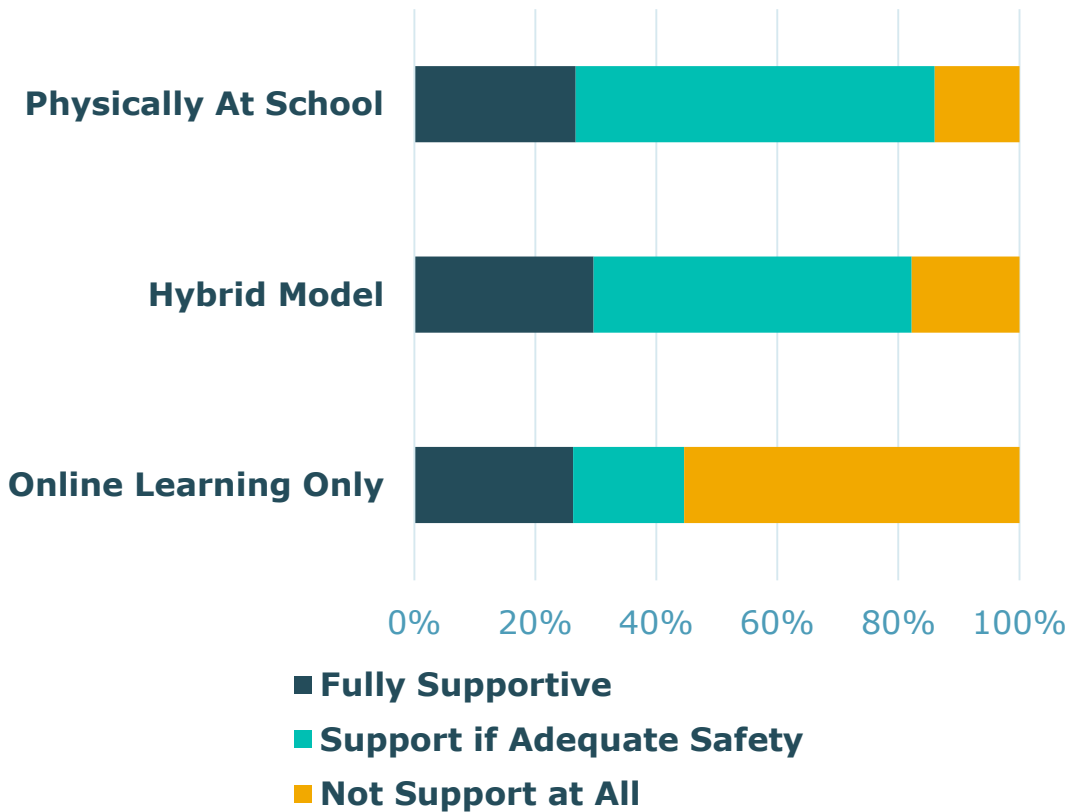


# STAFF SURVEY



- 5,372 respondents
- 73% of respondents are certified employees
- 90% from a school environment

# STAFF: BACK TO SCHOOL AND HYBRID MODELS ARE ACCEPTABLE



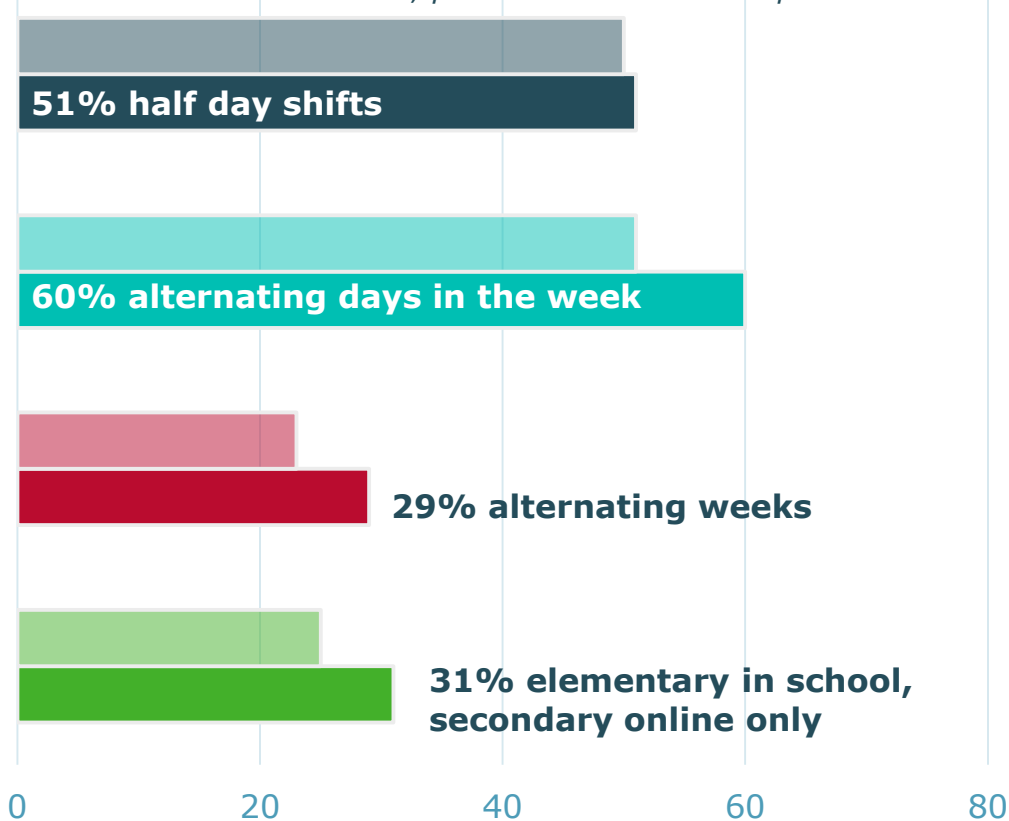
- 86% support physical attendance; 82% support hybrid
- Less than half support online only
- Of hybrid options, staff preference mirrors parents – half-day shifts or staggered days were clear favorites



# STAFF MIRRORS PARENT PREFERENCE ON HYBRID SCENARIOS



Staff feedback in bold colors; parent feedback in transparent shade



- Staff and parent preference aligns
- Transportation concerns make half-day shifts impossible

# STAFF: POSITIVE COMFORT LEVEL FOR RETURN TO SCHOOL/WORK



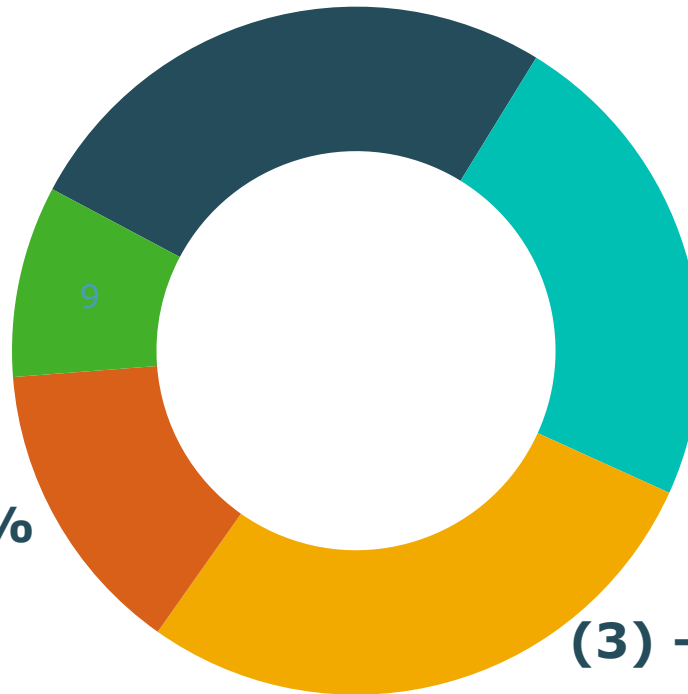
Highest Level of Confidence (5) – 26%

Lowest Level of Confidence (1) – 9%

(2) – 14%

(4) – 23%

(3) – 28%



# GUIDING PRIORITIES

*The following priorities will guide our decision-making on anticipated major issues, grounded in the WPS strategic plan. We will prioritize...*

- ...decisions in the best interest of the **safety and well-being** of WPS staff, families and students.
- ...enhancement of a **rigorous virtual learning system** for all students that enables a seamless transition from traditional to online learning, as well as the skill development of teachers, students and families to support effective engagement upon return.
- ...decisions and expenditures that transform our system for **long-term benefit**
- ...resources that help our most **vulnerable and at-risk student** populations.
- ...a focused set of metrics that help us to **evaluate the success** of our return plan, but will not create a broad new set of accountability metrics

# OUR PROCESS

- Pandemic leadership team creates the framework, assures cohesive and coordinated planning
- Academic and operational task force further engages staff in detailed work to create the **Future Ready Return to School Plan** for 20-21
- Planning teams involve representation from unions (UTW and SEIU), broad array of employees
- Stakeholder surveys (parent and staff) will inform and guide our work

# THREE PLANNING SCENARIOS



## **Onsite** *(open campus)*

- Majority of staff and students return to school
- Guidelines/requirements to focus on health/safety



## **Blended** *(hybrid)*

- Combination of face-to-face and online
- Required if pivot point is necessary due to public health concerns
- Planning focus on the alternating days model, which was supported by 51% of parent respondents and 60% of staff respondents

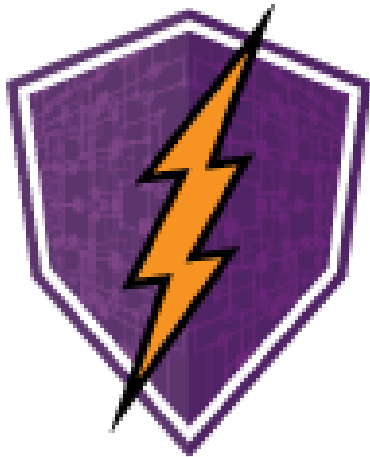


## **Online** *(extended remote)*

- Limited in-person, instruction occurs via technology
- All buildings limited access to students/community

# ADDITIONAL OPTION FOR FAMILIES WHO DESIRE ONLINE ONLY

- Education Imagine Academy
  - Entirely online, is its own “base school”
  - Robust online course offerings, and unique electives
  - Technology provided to students
  - Predominately online interaction, with limited in-person requirements at designated times of the year

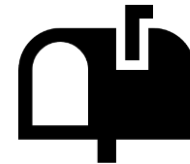
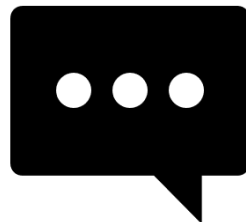


- 1) Plans may change!
- 2) This is difficult and stressful for all!



# TIMELINE/NEXT STEPS

- State guidelines finalized July 16
- WPS plan finalized July 20
- Please remember – plans may change!
- Communication will be key – information updates will be provided at [www.usd259.org/WPSreturn](http://www.usd259.org/WPSreturn)





# KEY TAKEAWAYS

- Safety of students and staff is key
  - *July 25-26 in-person commencement final status check by July 2*
- Significant stakeholder engagement
- Focused on onsite school, but prepared to pivot as public health conditions dictate
- **Future Ready Return to School** plan finalized, shared publicly July 20
- This will be difficult, we won't be perfect, we WILL stick together to make the best possible decisions for students, staff and families

Send us your  
questions –  
[info@usd259.net](mailto:info@usd259.net)



# QUESTIONS?

[www.usd259.org/WPSreturn](http://www.usd259.org/WPSreturn)

