

P0400 NON-DISCRIMINATION STATEMENT

BOARD POLICY:

The Wichita Public Schools is committed to ensuring an environment that is free of discrimination and to fostering a climate in which all employees and students may participate, contribute, and grow to their fullest potential.

Harassment and disparate treatment will not be permitted or condoned in Wichita Public Schools.

The Wichita Public Schools does not discriminate on the basis of race, color, national origin, religion, sex, gender identity, sexual orientation, disability, age, veteran status, genetic information, or other legally protected classifications in its programs and activities.

All Wichita Public Schools employees have the responsibility to support this statement.

Administrative Implemental Procedures:

1. BOE Policies that cross-reference to this BOE Policy P0400 – Non-Discrimination Statement, include the policies below.
 - a. 0900 – Integration and Diversity
 - b. 0910 – Civil Rights Resolution
 - c. 1115 – Sexual Harassment of Employees
 - d. 1116 – Sexual Harassment of Students
 - e. 1119 – Harassment of Students
 - f. 1120 – Harassment of Employees
 - g. 4000 – Equal Opportunity Employment
2. If the language of any BOE Policy or Wichita Public Schools publication or other district document is in conflict with this BOE Policy 0400 - Non-Discrimination Statement, this BOE Policy 0400 controls.
3. The following persons have been designated to handle inquiries regarding the non-discrimination statement: Section 504 Coordinator for Adults and Title IX Coordinator for Adults and Students, 903 S. Edgemoor, Wichita, KS 67218, (316) 973-4420, and Section 504 Coordinator for Students, 903 S. Edgemoor, Wichita, KS 67218, (316) 973-4475.

Board counsel has approved this policy as to legal form and content.

Administrative Responsibility: Board of Education

New Policy: February 2021 P0400