

P4000 EQUAL OPPORTUNITY EMPLOYMENT

BOARD POLICY:

Employment for each specific vacancy shall be offered to the individual judged best qualified for the position with no discrimination with regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, or genetic information. In meeting staffing needs, the administration shall strive to maintain an equitable balance of employees in the various general categories of positions.

Administrative Implemental Procedures:

1. The Human Resources Division will conduct an Equal Opportunity Employment program through recommendations for employment, transfers, assignment changes, and terminations.
2. The Human Resources Division shall be responsible for maintaining employee records with sufficient detail to determine staffing balance or imbalance.
3. This policy shall be interpreted and administered in a manner consistent with BOE Policy 0400 – Non-Discrimination Statement.

Administrative Responsibility: Human Resources

Latest Revision Date: February 2021

Previous Revision Date: November 2005 P4000