

P4009 STRIKES BY EMPLOYEES

BOARD POLICY:

The Superintendent of Schools, in consultation with the President of the Board of Education and the Board legal counsel, is hereby authorized to declare the existence of a strike. Striking shall be considered grounds for termination and the administration is directed to begin implementing the necessary procedures for terminating the employment of all striking employees. The date for termination shall be the date the employee went on strike and no salary, or benefits, other than those required by law, shall be paid or provided by the Board of Education after such date.

Administrative Implemental Procedures:

1. The term *strike* as used herein shall refer to any action taken for the purpose of coercing a change in the terms and conditions of employment or the rights, privileges or obligations thereof, through any failure by concerted action with others to report for duty including but not limited to any work stoppage, slow down, refusal to work, or absence without a valid reason.

Administrative Responsibility: Human Resources

Latest Revision Date: January 2020

Previous Revision Date: July 1994 P4009