

## **P4042 JOINT STUDY COMMITTEES**

### **BOARD POLICY:**

**The Board and the teachers agree that means must be provided for reviewing the relationship of the professional employee to the conditions of his/her employment. They further agree that the Board and United Teachers of Wichita (UTW) should assume the major roles in such reviews and that the President of UTW and the Superintendent of Schools shall name members to an ad hoc joint study committee for each specific area where committee study is deemed advisable. The Board further agrees that this Board policy and the administrative provisions for implementation shall not be changed without consultation with UTW.**

Administrative Implemental Procedures:

1. Specific Areas
  - a. Committees shall be formed in order to study specific areas identified by the Board and UTW negotiating teams, and the teams shall define duties and responsibilities of each committee.
  - b. After being authorized jointly, UTW shall assume the responsibility for announcing periodically the names of the committees that have been formed.
2. General duties may include but would not necessarily be restricted to those listed below. Specific duties of the various committees shall be designated as the committees are formed.
  - a. Committees will collect and review all material pertinent to the area, which they are studying. Material should be drawn from sources within the school district, State of Kansas, and all other sources available to the committees.
  - b. Once the information has been gathered, it will be assembled and presented to the Board and to UTW.
  - c. The information may be presented to the respective organizations in any form the committee sees fit, but in no way should the form indicate a negotiated document.
  - d. The statement may include such things as fact-finding reports, personal attitudes toward the area of study by the committee members, methods of solving problems within that area, and actual proposals for such solutions.
  - e. Whatever method of report is devised by such committees does not have to indicate agreement. Where agreement does exist, it should be indicated in the document.
  - f. Minority opinions of members should be indicated whenever such members deem advisable.
3. Findings

The findings of such committees are for informational purposes only and shall not be binding on either the Board or UTW.

Administrative Responsibility: Human Resources

Latest Revision Date: June 2019

Previous Revision Date: April 2001 P4042