Wichita Public Schools will be the district of choice in our region, where all students and staff are empowered to dream, believe and achieve.

I. Roll Call
   A. Moment of Silence
   B. Pledge of Allegiance – Curtis Middle School Leadership Cadets

II. Reports
   B. Report – United Teachers of Wichita
   C. Report – Service Employees International

III. Public Communications

A member of the public (speaker) may address the Board during the Public Communications section of the BOE Agenda. Comments by public speakers made during the Public Communications will be limited to items on the BOE Agenda or items within the jurisdiction of the Board. The number of speakers who speak during Public Communications will not exceed ten. A speaker, in lieu of speaking during Public Communications, may speak during an agenda item. Comments during an agenda item will be limited to the topic of the agenda item. Speakers may register to speak by calling the Clerk of the Board at 973-4553 by 9 a.m. on the day of the BOE meeting, or they may register at the location of the BOE meeting until 10 minutes before the meeting begins. When registering to speak, a speaker will identify the topic the speaker wishes to address. A speaker's comments at a meeting will not exceed 3 minutes, will be limited to the registered topic, and will not include personnel matters concerning district employees and/or matters that would violate the privacy of students. Speakers will provide twelve (12) copies of any handouts to the Clerk of the Board's table for distribution at the Board table. For more information and restrictions, please see BOE Policy 0200 - BOE Agendas and Meetings.

1. Durell S. Gilmore, 2617 E. Grail, Wichita 67211. Topic: Childhood hunger and school breakfast participation, on behalf of Kansas Appleseed.
IV. Education
A. Wichita Public Schools Breakfast Initiatives
   Contact(s): Fabian Armendariz, David Paul
   Funding Source: Nutrition Services
   
   Purpose: Today’s presentation will provide an overview of the district’s 2018-19 breakfast initiatives.
   
   Recommendation: This item is for the Board’s information and discussion.

V. Consent
A. Human Resources – None submitted.
B. Finance
   1. Treasury Warrants: November 2018
      Contact(s): Susan Willis
      
      Purpose: Monthly report.
      Recommendation: Board approval.

   2. Monthly Finance Report: November 2018
      Contact(s): Susan Willis
      Funding Source: NA
      
      Purpose: This is a monthly report to the Board on the budget and finances of the district.
      Recommendation: The report is provided for the Board’s information. No action is requested.

   3. Resolution 2019-01 Adopting Amendment to the USD 259 403(b) Retirement Plan & Minor Revisions to BOE Policy 3515 – 403(b) Retirement Plan
      Contact(s): Susan Willis, Addi Lowell, Angela Blake
      Funding Source: NA
      
      Purpose: Today’s agenda includes a resolution adopting an amendment to the district’s 403(b) retirement plan. IRS rules require that the 403(b) Plan Document be updated for changes to funding options listed in the Appendices of the Plan Document. An address change for the district is also included in the amendment. Additionally, the Board’s legal counsel has recommended language be added to BOE Policy 3515 indicating that the Plan Document Appendices will be reviewed and updated annually. This is considered to be a minor revision.
      
      Recommendation: It is recommended the Board adopt Resolution 2019-01 and approve the minor revisions to BOE Policy 3515 – 403(b) Retirement Plan provided in Appendix 3.
C. Bids

1. Purchasing Consent

**Purpose:** Report.

**Recommendation:** Board approval.

**Summary**

<table>
<thead>
<tr>
<th>Description of products/services</th>
<th>Amount</th>
<th>Responsible Party</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Walk-Through Metal Detectors</td>
<td>$27,976.27</td>
<td>Terri Moses</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Luke Newman</td>
</tr>
<tr>
<td>2. Dodge Grand Caravan</td>
<td>$22,969.15</td>
<td>Shannon Krysl</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Cathie Sweeney</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Angela Blake</td>
</tr>
<tr>
<td>3. Football Helmets</td>
<td>$45,000.00</td>
<td>J. Means</td>
</tr>
<tr>
<td>4. Football Helmet and Shoulder Pad Reconditioning</td>
<td>$40,000.00</td>
<td>J. Means</td>
</tr>
<tr>
<td>5. Food – November 2018</td>
<td>$583,092.80</td>
<td>Fabian Armendariz</td>
</tr>
</tbody>
</table>

D. Programs/Grants – None submitted.

E. Miscellaneous

1. BOE Meeting Minutes for November 19, 2018 and December 10, 2018

**Contact(s):** Mike Willome

**Purpose:** The BOE Meeting Minutes for November 19, 2018 and December 10, 2018 are attached in the Appendix.

**Recommendation:** Board approval.

2. Proposed Policy Revisions

**Purpose:** As permitted by BOE Policy 0100 – Organization and Functions of the Board, (AIP 3a): Proposed minor revisions to policies may include, but not be limited to, revisions involving policy number, position titles, district office names, and system alignment items. In addition, minor revisions may include combining similar content among policies, deleting obsolete policies, and moving policy content to procedural handbooks if appropriate. This consent item may also include revisions to existing policy as a result of federal, state, or local law or regulation.

**Recommendation:** Board approval.

**Summary**

<table>
<thead>
<tr>
<th>Policy</th>
<th>Title</th>
<th>Person Responsible</th>
</tr>
</thead>
<tbody>
<tr>
<td>2220</td>
<td>Community Agencies</td>
<td>Alicia Thompson</td>
</tr>
<tr>
<td></td>
<td><strong>Note:</strong> The policy includes minor revisions to reflect current usage.</td>
<td></td>
</tr>
<tr>
<td>6333</td>
<td>Graduation Rule</td>
<td>Gil Alvarez Jim Means</td>
</tr>
<tr>
<td></td>
<td><strong>Note:</strong> The policy adds to AIP 1(b) a listing for CTE’s Digital Media Project Management course, as required by the Kansas State Department of Education.</td>
<td></td>
</tr>
</tbody>
</table>
3. Legal Services: Fleeson, Gooing, Coulson & Kitch, LLC and McDonald Tinker PA

Contact(s): Shannon Krysl, Tom Powell
Funding Source: 47 Fund – Risk Management Reserve Fund, 42 Fund – Special Liability, 52 Fund – Worker’s Compensation Reserve Fund

Purpose: Fleeson, Gooing, Coulson & Kitch, LLC have submitted a statement for November 2018 legal services and expenses for Civil Litigation in the amount of $16,369.70.

McDonald Tinker PA have submitted a statement for November 2018 legal services and expenses for Worker’s Compensation in the amount of $7,437.79.

This brings the 2018-19 fiscal year-to-date total to $69,033.89 for Civil Litigation services and $41,022.43 for Worker’s Compensation services.

Recommendation: It is recommended that the Board authorize payment for legal services and expenses for Civil Litigation and Worker’s Compensation under the school district’s self-insured programs for November 2018 in the amount of $16,369.70 to Fleeson, Gooing, Coulson & Kitch, LLC and the amount of $7,437.79 to McDonald Tinker PA.

4. CTE DECA State and International Leadership Conferences

Contact(s): Gil Alvarez, Jim Means
Funding Source: Teacher/advisors and chaperones costs funded by Perkins Grant. The students’ costs are funded through their local CTSO Chapter fundraising efforts, students’ personal funds and CTE 34 funds as appropriate.

Purpose: Career and Technical Education (CTE) student members, teacher/advisors, and chaperones wish to attend the DECA State and International Conference competitions in Manhattan, KS and Atlanta, GA, respectively.

Recommendation: It is recommended that the Board authorize the students, teacher/advisors, and chaperones to attend and participate in the DECA State Conference on March 3-5, 2019 in Manhattan, KS and the DECA International Career Development Conference, April 27-30, 2019 in Atlanta, FL at a cost not to exceed $135,415.
5. Settlement Agreement: Heights High School Construction Litigation Matter

Contact(s): Tom Powell, Luke Newman

Purpose: Improvements were made to Heights High School with 2008 Bond funds. Part of the improvements included a new gym. Two large packaged heating and air conditioning units (“HVAC units”) were installed on the gym roof. On the evening of October 4, 2016, thunderstorms moved through the Wichita area, producing hail, heavy rain, and high winds. Wind from the storm caused one of the HVAC units to be shifted off its curb support. The movement of the HVAC unit caused an opening in the roof, allowing the interior of the gym to be exposed to the storm’s heavy rain. As a result, a significant amount of rain fell on the gym floor, causing damage to the gym floor. In addition, the HVAC unit was damaged beyond repair.

The district, on September 5, 2017, filed a lawsuit to recover the costs the district expended in repairing the gym floor and replacing the HVAC unit. Recently, a mediation was held. The purpose of the mediation was to determine if the parties to the lawsuit could settle the lawsuit. As a result of the mediation, the defendants agreed to settle the lawsuit by paying the district the sum of $400,000.

Recommendation: It is recommended that the Board approve and authorize the President to execute the settlement agreement in Appendix 8, which settles the pending Heights High School construction litigation matter.

6. Workers Compensation Settlement: J.L.

Contact(s): Shannon Krysl, Angela Blake
Funding Source: 52 Fund 2018-19 Budget

Purpose: J.L. sustained a right shoulder rotator cuff injury while working for USD 259 on May 26, 2017. This injury resulted in surgery for repair and right carpel tunnel release. A settlement order has been issued for $50,000 as the award for this litigated case. This will close out all issues, including future medical and claims on this case.

Recommendation: It is recommended that the Board approve this agreed upon award for J.L.’s 2017 work injury in the total amount of $50,000.
VI. Policy

A. Third Review: Proposed Consolidation of School, Community, and Media Relations Policies

Contact(s): Wendy Johnson
Funding Source: NA

Purpose: As part of an ongoing effort to consolidate BOE policies, Administration proposes the following consolidation of two existing policies into new BOE Policy 2100 – School, Community, and Media Relations as well as updating one consent form and deleting another form.

<table>
<thead>
<tr>
<th>Policy</th>
<th>Title</th>
<th>Notes:</th>
</tr>
</thead>
<tbody>
<tr>
<td>2100</td>
<td>School, Community, and Media Relations</td>
<td>New title. Move content from P2110 into 2100.</td>
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<tr>
<td>2110</td>
<td>News Media Relations</td>
<td>Propose for Deletion.</td>
</tr>
<tr>
<td>2100a</td>
<td>Publication Consent Form</td>
<td>New number and title. Revises content of current Permission for Release of Information to the News Media</td>
</tr>
<tr>
<td>5501b</td>
<td>Publication Consent Form</td>
<td>Delete this consent form.</td>
</tr>
</tbody>
</table>

The Board had its first review on November 19th and second review on December 10th. Two versions of 2100 are attached in Appendix 8.

Version 1: Use AIP 1(a-c) from current BOE Policy 2110 to replace AIP 3 of proposed new BOE Policy 2100.

Version 2: Use AIP 3 in proposed new BOE Policy 2100 as drafted for November 19th.

Recommendation: Today’s agenda item provides an opportunity for the Board’s third review of School, Community, and Media Relations Policies.
VII. Operations – None submitted.

VIII. Finance – None submitted.

IX. Miscellaneous
   A. Superintendent's Report
   B. Board of Education Report/Requests
   C. New Business
   D. Executive Session
      A motion should be adopted that the Board of Education recess forthwith into Executive Session regarding:
      1. Matters relating to actions adversely or favorably affecting a person as a student;
         The open meeting will resume at approximately ________ in this room.
   E. Reconvene
      1. Appeal Hearing: Case 3
         **Purpose:** On Monday, January 7, 2019 at 8 a.m., an appeal hearing was held regarding a 7th grade student from Stucky Middle School.
         **Recommendation:** A recommendation will be presented at the Board table.
   F. Adjournment