Roll Call

The Board of Education of Unified School District No. 259, Sedgwick County, Kansas, met in regular session in the Wichita High School North Lecture Hall, 1437 Rochester, Wichita, Kansas, at approximately 6 p.m., on August 12, 2019, with President Sheril Logan presiding.

Present: Ben Blankley, Julie Hedrick, Ernestine Krehbiel, Sheril Logan, Stan Reeser, Mike Rodee, and Ron Rosales.

Moment of Silence/Pledge of Allegiance

The business portion of the meeting opened with a moment of silence followed by the Pledge of Allegiance by West High JROTC Cadets.

Reports

Report – Good News

WPS Receives National Recognition from NSPRA. Members of the Strategic Communications staff and Superintendent Alicia Thompson received national recognition from the National School Public Relations Association (NSPRA). Members of the Strategic Communications staff received the 2019 Gold Medallion Award for Marketing/Branding for *Discover a World of Opportunities with Wichita Public Schools*, an enrollment marketing campaign.

Significant contributors named in the award application included Suzy Finn, Susan Arensman, Kayla Pennick, Michael Smith, and Maria Loving. Team members also received NSPRA’s Golden Achievement Award for their work with Safety Services on the *Stay, Listen, Get Help – Suicide Awareness and Prevention Staff Training Video*. Significant contributors included Susan Arensman, Jennifer Bellinger-Sipes, and Terri Moses. NSPRA also named Dr. Alicia Thompson one of their *Superintendents to Watch*, which recognizes superintendents at the beginning of their career who demonstrate dynamic, fast-paced leadership with strong communication.

WPS Employees Recognized by the Wichita Chamber’s *W*.

Two employees were recently recognized by Chamber’s *W* for their outstanding achievements and contributions to the greater Wichita community: *Suzy Finn – Distinguished Young Professional*. This award recognizes a *W* member who has reached personal and professional achievements in their career that positively impacted their community and shows promise for continued success. *Fabian Armendariz – Innovations in Business Award*. This award is presented to a *W* member who has demonstrated innovation in their industry, company, or organization by making a unique or especially noteworthy contribution to their business or profession, reinvigorating or modernizing a business, or successfully starting their own business.

Board member Stan Reeser left the table at 6:07 returning at 6:09 p.m.


Board member Stan Reeser and Board President Sheril Logan congratulated Esau Freeman for receiving the Labor Leadership Award.

Public Communications

Ron Neugent, 14924 Sharon Court, Wichita, 67230. Topic: Facility rental.
Cindy Coss, 1529 N. Holyoke, Wichita, 67208. Topic: Transportation.

Education

Special Education Services and Supports
In spring 2019, Assistant Superintendent of Student Support Services Vince Evans surveyed staff and visited every school in Wichita Public Schools to collect feedback on the strengths, challenges, and needs in Special Education. Tonight’s presentation included a welcome video that was shared with all staff to inform them of how their feedback is guiding decisions and practices to enhance Special Education services and supports.

The Board’s discussion included: value of listening sessions with staff and community; Infinitec training and other training sessions for staff; District Special Education Web page for contact information; Special Ed Summit and Individual Education Plan (IEP) meetings; and Standardized Reference Grading for Special Ed students.

This presentation was for the Board’s information.

Curriculum Resources
Assistant Superintendent of Learning Services Andi Giesen and Executive Director Christy O’Toole presented information about plans for CORE Literacy Instruction and resources for students needing intervention. Please see page 3 of these BOE Minutes for the Board’s approval of the Consent item titled “Houghton Mifflin Harcourt (HMH): Intervention Resources for Students and Professional Development for Educators.”

This presentation was for the Board’s information.

Consent: Disposal of Routine Business
Ms. Krehbiel (Mr. Rodee) moved the Board of Education approve the following items of routine business.

The motion passed 7-0.

2019-20 Employment Agreements with Service Employees International Union (SEIU), Local 513, Classified Employees, and SEIU Uniformed Security Officers and Security Dispatchers

Appendix 1

Purchasing Consent

Appendix 2

Board approval.

Summary

<table>
<thead>
<tr>
<th>Description of products/services</th>
<th>Amount</th>
<th>Responsible Party</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Nutrition Services Enterprise Resource Planning Software</td>
<td>$91,000.00</td>
<td>Fabian Armendariz</td>
</tr>
<tr>
<td>2. Onesource Software Annual Support</td>
<td>$45,000.00</td>
<td>Fabian Armendariz</td>
</tr>
<tr>
<td>3. Telephone Customer Service</td>
<td>$229,480.00</td>
<td>Fabian Armendariz</td>
</tr>
<tr>
<td>Description</td>
<td>Description</td>
<td></td>
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</tr>
<tr>
<td>Orion: Virtual Instructed Placement (VIP) Program – (Renewal) Appendix 3</td>
<td>Authorize the district to enter into an agreement with South Central Kansas Education Service Center (Orion) during the 2019-20 school year, from July 1, 2019 to June 30, 2020, to provide educational services for a virtual program for students wanting to complete their high school diploma. This contract shall not exceed $200,000.</td>
<td></td>
</tr>
<tr>
<td>Orion: Juvenile Detention Facility Services and St. Francis Ministries Program (Renewal) Appendix 4</td>
<td>Authorize the district to enter into an agreement with Orion, to provide 2019-20 educational services for students placed at Sedgwick County Juvenile Detention Facility in an amount not to exceed $667,350 and to enter into an agreement with Orion for the St. Francis Secure Care Residential Program in an amount not to exceed $166,000. Both agreements are provided in the Appendix.</td>
<td></td>
</tr>
<tr>
<td>Orion: Xello Software Renewal via Orion (Renewal) Appendix 5</td>
<td>Authorize the renewal of Xello via Orion for use in assessing and aligning students’ career interests with course selections to build actionable plans for college and career development in an amount not to exceed $63,245.</td>
<td></td>
</tr>
<tr>
<td>BOE Meeting Minutes for July 29, 2019 Appendix 5</td>
<td>Board approval.</td>
<td></td>
</tr>
<tr>
<td>Houghton Mifflin Harcourt (HMH): Intervention Resources for Students and Professional Development for Educators Appendix 6</td>
<td>Authorize the following purchases from HMH: 1) Intervention resources for students in an amount not to exceed $390,000, and 2) Professional development for educators in an amount not to exceed $56,000. These purchases are contingent on agreed-upon contracts.</td>
<td></td>
</tr>
<tr>
<td>The Pando Initiative: Memorandum of Understanding Appendix 6</td>
<td>Approve contract services and enter into an agreement with The Pando Initiative to provide services at 16 district schools in an amount of $153,000.</td>
<td></td>
</tr>
<tr>
<td>HVAC Materials and Labor (Budget Authority) Appendix 7</td>
<td>Approve a maximum amount of $800,000 for HVAC related labor, equipment, and material to be purchased from Sandifer Engineering &amp; Controls, C&amp;C Sales, Inc., Knipp Services, Johnson Controls, Dakin/Heaven Engineering, and BCS on an as-needed basis, with a contract term ending June 30, 2020.</td>
<td></td>
</tr>
<tr>
<td>Sale of Property at 2116 S. Main Street Appendix 7</td>
<td>Approve the real estate purchase agreement to sell the property that was previously the Longfellow school at 2116 S. Main Street to Brady Wedman for $200,000 and authorize the Board President to sign the contract provided in Appendix 7b.</td>
<td></td>
</tr>
</tbody>
</table>

On April 24, 2017, the Board approved a resolution (Appendix 7a) declaring the property that was previously the Longfellow school and that has an address of 2116 S. Main Street to be surplus that was available to be sold. A real estate contract (Appendix 7b) has been submitted through J.P. Weigand and Sons, Inc., to sell the Longfellow property to Brady Wedman for $200,000. If the Board of Education wishes to sell this surplus property, the Board must approve the contract for this sale. Attachment B to the Real Estate Purchase Agreement sets restrictions on what uses the property can be used for in the future. [Note: The address in Resolution 2017-02 was inadvertently listed as 2110 S. Main St. The address in the purchase agreement is correct: 2116 S. Main St.]
As part of an ongoing effort to consolidate BOE policies, Administration proposes the following consolidation of Human Resources (HR) policies. The consolidation will move selected HR policy content into an online Employee Handbook that has been developed as part of this two-year project. The consolidation involves renumbering of policies; thus, some policy numbers may be re-used.

<table>
<thead>
<tr>
<th>Old Policy</th>
<th>New Policy</th>
<th>Title</th>
<th>Notes:</th>
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<tbody>
<tr>
<td>4030</td>
<td>4030</td>
<td>Assignment and Transfer</td>
<td>Updated language to be consistent with the current practice and to condense existing policies; approved by legal</td>
</tr>
<tr>
<td>4020</td>
<td>DELETE</td>
<td>Assignments and Transfers</td>
<td>Recommending deletion; material covered in policy 4030, policy 4031, and in the employee handbook; approved by legal</td>
</tr>
<tr>
<td>4034</td>
<td>DELETE</td>
<td>Employment of Administrative Personnel</td>
<td>Recommending deletion; material covered in policy 4030, policy 4031, and in the employee handbook; approved by legal</td>
</tr>
<tr>
<td>4211</td>
<td>DELETE</td>
<td>Assignment of Inexperienced Teachers</td>
<td>Recommending deletion; material covered in policy 4030, policy 4031, and in the employee handbook; approved by legal</td>
</tr>
<tr>
<td>4501</td>
<td>DELETE</td>
<td>Assignment</td>
<td>Recommending deletion; material covered in policy 4030, policy 4031, and in the employee handbook; approved by legal</td>
</tr>
</tbody>
</table>

This item provided for the Board's first review of the above policies. The Board requested no further revisions.
As part of an ongoing effort to consolidate BOE policies, Administration proposes the following consolidation of Human Resources (HR) policies. The consolidation will move selected HR policy content into an online Employee Handbook that has been developed as part of this two-year project. The consolidation involves renumbering of policies; thus, some policy numbers may be re-used.

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<tr>
<td>4240</td>
<td>4025</td>
<td>Addendum Contracts</td>
<td>Condensed to generic policy; renumbered from 4240 to 4025; approved by legal</td>
</tr>
<tr>
<td>4094</td>
<td>4036</td>
<td>Arrest of an Employee</td>
<td>Followed KASB’s recommendations; renumbered from 4094 to 4036; approved by legal</td>
</tr>
<tr>
<td>4250</td>
<td>DELETE</td>
<td>Job Sharing Opportunities</td>
<td>Recommending deletion; current practices do not warrant the need to keep the policy; approved by legal</td>
</tr>
<tr>
<td>4212</td>
<td>DELETE</td>
<td>Teacher Selection and Assignment</td>
<td>Recommending deletion; material covered in policy 4030, policy 4031, and in the employee handbook; approved by legal</td>
</tr>
<tr>
<td>4213</td>
<td>DELETE</td>
<td>Assignment and Transfer of Special Area Teachers</td>
<td>Recommending deletion; material covered in policy 4030, policy 4031, and in the employee handbook; approved by legal</td>
</tr>
</tbody>
</table>

This item provided for the Board's first review of the above policies. The Board requested no further revisions.

As part of an ongoing effort to consolidate BOE policies, Administration proposes the following consolidation of two school trip policies. The new school trip policy’s number separates it from the Transportation Services policies. Staff members from ten district offices participated in a five-month review of school trip policies and procedures. New policy 7350 aligns with Kansas statutes. On July 29th, the Board had its first review of P7350 and suggested no revisions.

Following the Board’s first review, a cross-reference to P3402 – Compensation for Out-of-District Travel was added in AIP 6 of P7350. Legal Services staff has approved new policy 7350 in legal form and content.

Ms. Hedrick (Mr. Reeser) moved the Board approve new BOE Policy 7350 and delete policies 7301 and 7305.

The motion passed 7-0.
Executive Director of Governmental Affairs and Special Projects Terrell Davis presented the Legislative Agenda for the 2020 Legislative Session. The legislative agenda allows for a targeted and focused approach to educating and advocating for issues that impact our district.

Ms. Krehbiel (Ms. Hedrick) moved the Board authorize the district to advocate for identified issues and to educate legislators regarding issues that would impact the district in a negative or adverse manner.

The motion passed 7-0.

The Legislative Agenda 2020 document approved during the above vote is included in Appendix 11 of the archival copies of this BOE Agenda and Minutes.

Following the above vote, the Board discussed whether or not to add the issue of school board elections to the Legislative Agenda 2020. Because there were varying viewpoints on this topic, Board President Sheril Logan asked for a motion.

Special Motion #1 (first vote): Mr. Rodee (Mr. Blankley) moved the Board ask to move school board elections back to April on odd-numbered years, and that school board elections continue to be non-partisan.

During the voting on Special Motion #1 (first vote), a technical difficulty prevented the Board and staff from viewing the voting results for more than a few seconds. The Board agreed to vote again on Mr. Rodee’s motion. Please see Note at the end of this page regarding a staff review of the votes on the day after the Board meeting.

Special Motion #1 (second vote): Mr. Rodee (Mr. Blankley) moved the Board ask to move school board elections back to April on odd-numbered years, and that school board elections continue to be non-partisan.

The motion failed 3-4.

Yeas: Ben Blankley, Mike Rodee, and Ron Rosales.
Nays: Julie Hedrick, Ernestine Krehbiel, Sheril Logan, and Stan Reeser.

Special Motion #2: Mr. Reeser (Ms. Krehbiel) moved the Board stay open to informal additions to the legislative agenda.

The motion passed 5-2.

Yeas: Ben Blankley, Julie Hedrick, Ernestine Krehbiel, Sheril Logan, and Stan Reeser.
Nays: Mike Rodee and Ron Rosales.

Note: On August 13, 2019, district staff viewed the original video recording of the Board meeting that is shown on cable TV as well as printed reports of all votes generated after adjournment of the meeting. The results of Special Motion #1 (first vote) were as follows:

The motion passed 4-3.

Yeas: Ben Blankley, Ernestine Krehbiel, Mike Rodee, and Ron Rosales.
Nays: Julie Hedrick, Sheril Logan, and Stan Reeser.
Chief Financial Officer Susan Willis, accompanied by Budget Director Addi Lowell, presented the proposed 2019-20 district budget. The 2019-20 Notice of Hearing is provided in Appendix 12.

Base state aid per pupil increased from $4,165 in 2018-19 to $4,436 in 2019-20. Declining enrollment and lower Special Education reimbursement from the state reduced expected increases from 6.5% to 5% for USD 259. The district received almost $1.9 million more Local Option Budget (LOB) state aid, reducing the LOB mill levy. The total overall net proposed budget increase is 2.9% higher than last year’s budget. When comparing last year’s actual expenditures to 2019-20 budgeted expenditures, nearly $37 million in the state’s missed KPERS payments impacted the 2019-20 totals. The budget reflects a decrease in the overall mill levy rate of .462 mills. Increased state aid for the Supplemental General Fund will provide some property tax relief.

In 2019-20, 87% of the district’s operating budget will directly support students. The budget identifies needs under the Strategic Plan with a focus on accountability with new money and budget choices in the following areas:

**Invest in staff:**
1. Recruitment and retention through compensation;
2. New secondary teachers (5 FTE funded by budget offsets); and
3. Additional coaching support (English Language Learner targeted funding, Learning Services).

**Challenge all learners to succeed:**
1. Pre-K expansion – All day Pre-K pilot (Pre-K grant);
2. Focus on college and career readiness; and
3. Continued expansion of learning centers (2 FTE, At Risk).

**Support the whole child:**
1. Elementary behavior intervention teachers (6 FTE funded by budget offsets); and
2. $80,000 additional match for Parents as Teachers (to capture available grant funds).

**Align resources and infrastructure to support student success:**
1. Additional support for Assessments & Research (to meet new accountability standards);
2. Professional development needs; and
3. Title realignment (Using federal Title funds).

The Board’s remaining budget timeline is as follows:
August 26: Public hearing and budget adoption.

Mr. Rodee (Mr. Reeser) moved the Board approve the publication of the 2019-20 Notice of Hearing that will set the annual budget hearing for August 26, 2019.

The motion passed 7-0.

The complete presentation is included in the archival copies of this BOE Agenda and Minutes.
Superintendent's Report

Superintendent Alicia Thompson:
- Said the district is ready for first day of school this week. On August 13\textsuperscript{th}, middle and high schools will welcome nearly 7,000 6\textsuperscript{th} and 9\textsuperscript{th} graders to their new schools. On August 14\textsuperscript{th}, 50,000 students will start school.
- Announced new programs: Early College Program at Northwest High; the pilot of all-day pre-kindergarten at Cleaveland and Park Elementary Schools; expanded second-chance breakfast options at secondary schools; Breakfast After the Bell in all elementary schools; a new online menu app; and upgraded security cameras and latchkey entry systems provided by a KSDE grant.
- Said the transition to Standards Referenced Grading will better prepare our students to be future ready. Invited Board members and the community to parent information sessions at four locations beginning August 28\textsuperscript{th} at 6:30 p.m. at the Alvin E. Morris Administrative Center.
- Said she appreciated all the Board does to serve our students, families, staff, and community as elected officials.

Board of Education Reports/Requests

Ernestine Krehbiel:
- Based on Ms. Krehbiel’s question, Deputy Superintendent Tiffinie Irving clarified the curriculum resources selection process.
- Said she participated in Social Studies in-service activities.

Ron Rosales:
- Complimented the district on its enrollment process and district inservices, saying the school year was off to a great start.

Stan Reeser:
- Wished students and staff a great school year.

Ben Blankley:
- Said he participated in a District 1 breakfast, helped the South High choir director setup the choir room, and attended Mueller Elementary School’s Chill and Grill event.
- Wished a good year for USD 259.

Julie Hedrick:
- Wished a good year for students and staff.

Sheril Logan:
- Said all Board members have been visiting schools as part of the opening of the new school year.
- Said she participated in the Stuff the Bus event on August 9\textsuperscript{th} and thanked district partners that sponsor school supply drives, including The Salvation Army and many congregations.
- Said she attended New Teacher Orientation and looked forward to the new school year.

New Business

Board member Ernestine Krehbiel requested: 1) a report on how many spots for students are available at Chester Lewis at the high school level, at Towne East, and at any other program; and 2) a report for Orion on the number of spots for students they provide for Special Education.
| Executive Session #1: Attorney/Client Matters | At approximately 8:35 p.m., Mr. Rodee (Mr. Rosales) moved the Board to recess into an executive session to discuss: 1) an investigation of a matter being conducted by the Board’s legal counsel; 2) a matter that is pending before a state administrative agency; 3) a second matter that is pending before a state administrative agency; 4) a third matter that is pending before a state administrative agency; 5) a matter involving a contract being negotiated by Board counsel; and 6) matters involving pending litigation; pursuant to the exception for matters which would be deemed privileged in the attorney-client relationship under the Kansas Open Meetings Act, and the open meeting will resume in this room at 9:55 p.m.

The motion passed 7-0. |
| Reconvene Meeting | At approximately 9:56 p.m., Board President Logan reconvened the meeting. |
| Executive Session #2: Negotiations | At approximately 9:57 p.m., Mr. Rodee (Mr. Rosales) moved the Board to recess into an executive session to discuss the status of mediation between the Board and United Teachers of Wichita pursuant to the employer-employee negotiations exception under the Kansas Open Meetings Act, and the open meeting will resume in this room at 10:35 p.m.

The motion passed 4-0, with Board members Julie Hedrick, Ernestine Krehbiel, and Stan Reeser away from the table. |
| Reconvene Meeting | At approximately 10:31 p.m., Board President Logan reconvened the meeting. |
| Adjournment | Ms. Hedrick (Mr. Reeser) moved the meeting adjourn. 

The motion passed 4-0, with Board members Ernestine Krehbiel, Mike Rodee, and Ron Rosales away from the table. 

At approximately 10:31 p.m., the meeting adjourned. |