

Board of Education Agenda
Wichita Public Schools - USD 259
August 23, 2021 - 6 p.m.
Wichita High School North Lecture Hall
1437 Rochester - Wichita KS



Wichita Public Schools will be the district of choice in our region,
where all students and staff are empowered to dream, believe and achieve.

I. Roll Call

- A. Moment of Silence
- B. Pledge of Allegiance – Mead Middle School JROTC Cadets

II. Reports

- A. Report – Service Employees International
- B. Report – United Teachers of Wichita

III. Public Hearing on the 2021-22 Budget

Contact(s): Susan Willis, Addi Lowell
Funding Source: NA
2021-22 Budget

Purpose: State statute requires the Board to hold a public hearing on the proposed 2021-22 Budget. The purpose of the hearing is to hear and answer objections of taxpayers relating to the proposed budget and for purposes of considering amendments to the proposed budget. The proposed budget documents and the Budget at a Glance are available for review at the Alvin E. Morris Administrative Center at 903 S. Edgemoor in Wichita. The Chief Financial Officer will make a brief presentation of the budget. Following the presentation, members of the public who have registered to speak in accordance with requirements published in tonight's agenda may address the Board. Following receiving of statements by the public, the Board President will close the public hearing. The adoption of the proposed budget is listed in the Finance section of this BOE Agenda.

Recommendation: No action is to be taken at the public hearing.

Speakers who want to address the Board during the **Public Hearing on the Budget** may register to speak by calling the Clerk of the Board at 973-4553 by noon on the day of the BOE meeting, or they may register at the location of the BOE meeting until 10 minutes before the meeting begins. A speaker's comments will be limited to the budget, will not include personnel matters concerning district employees and/or matters that would violate the privacy of students, and will not exceed 3 minutes. Speakers will provide twelve (12) copies of any handouts to the Clerk of the Board's table for distribution at the Board table.

Speakers for Public Hearing only:

IV. Finance

A. 2021-22 Budget Adoption

Appendix 1

Contact(s): Alicia Thompson, Susan Willis, Addi Lowell

Funding Source: NA

2021-22 Budget

Purpose: On August 9, 2021, the Board of Education approved the Notice of Hearing provided in [Appendix 1](#), which when published, establishes the maximum amounts for the 2021-22 Budget. The Notice was published in *The Derby Informer* (Sedgwick County's official newspaper of record) on August 12, 2021, with the public hearing scheduled at the beginning of this meeting. The Board will have the opportunity to ask questions if necessary following the Public Hearing.

Following the Board's adoption, the 2021-22 Budget will be sent to Sedgwick County and the Kansas State Department of Education.

Recommendation: It is recommended that the Board adopt the 2021-22 budget.

V. Public Communications

A member of the public (speaker) may address the Board during the Public Communications section of the BOE Agenda. Comments by public speakers made during the Public Communications will be limited to items on the BOE Agenda or items within the jurisdiction of the Board. The number of speakers who speak during Public Communications will not exceed ten. A speaker, in lieu of speaking during Public Communications, may speak during an agenda item. Comments during an agenda item will be limited to the topic of the agenda item. Speakers may register to speak by calling the Clerk of the Board at 973-4553 by noon on the day of the BOE meeting, or they may register at the location of the BOE meeting until 10 minutes before the meeting begins. When registering to speak, a speaker will identify the topic the speaker wishes to address. A speaker's comments at a meeting will not exceed 3 minutes, will be limited to the registered topic, and will not include personnel matters concerning district employees and/or matters that would violate the privacy of students. Speakers will provide twelve (12) copies of any handouts to the Clerk of the Board's table for distribution at the Board table. For more information and restrictions, please see BOE Policy 0200 - BOE Agendas and Meetings.

1. Imran Musaji, 1845 Fairmount St., Wichita, KS 67260. Topic: Masks
2. Rebecca Reddy, 8725 E. 32nd St. N., Wichita, KS 67226. Topic: Masks
3. Chloe Steinshouer, 3009 N. Cypress Dr., Wichita, KS 67226. Topic: Masks
4. Jarris Perkins, 6652 St. James Pl., Bel Aire, KS 67226. Topic: Masks
5. Joe Nold, 818 N. Emporia #200, Wichita, KS 67214. Topic: Masks

VI. Education

A. Every Student Future Ready Strategic Plan: Year 4, Ignite Learning

Contact(s): Alicia Thompson, Gil Alvarez
Funding Source: NA

Purpose: “Ignite Learning” is the theme for year 4 of the WPS Strategic Plan. The district’s work this year will be focused on the strategies that are essential to help students be successful as we emerge from the challenges of the past year. The four big goals remain the same: increasing the high school graduation rate; increasing 3rd grade reading proficiency; increasing certifications and college credit; and ensuring that schools are trusted as safe places by students, parents, staff, and community.

As we continue to evaluate our work, measure progress, learn from our data and identify high-leverage strategies that lead us toward achievement of our big goals, our indicators of success have been identified for the 21-22 school year. Tonight’s presentation will allow the Board to learn more about the priority work that will be occurring throughout the school year to realize progress toward our goals. In addition, staff will share Personal Commitment Sheets with each Board member so that they can identify their own most important work in order to be accountable for progress in our district.

Recommendation: This report is for the Board’s information and discussion.

VII. Consent

A. Human Resources

1. Human Resources Report

Appendix 2

Contact(s): Sean Hudspeth

Purpose: Report.

Recommendation: Board approval.

Note: The Human Resources report is not published on the district’s Web site. The report is available from the Clerk of the Board’s office before noon on Board meeting dates, or in the display rack outside the North High Lecture Hall before Board meetings.

2. 2021-22 Employment Agreement with United Teachers of Wichita and Administrator Salary Schedule

Appendix 3

Contact(s): Sean Hudspeth; Chris Wendt; Dan Lawrence
Funding Source: All Funds
2021-22 Budget

Purpose: The purpose of this item is to obtain Board approval of the agreement reached between representatives of United Teachers of Wichita and the BOE, and set the salary schedule of the meet-and-confer group for administrators

Recommendation: It is recommended the Board of Education approve the agreement for one year, 2021-2022, with the United Teachers of Wichita, as the exclusive representative of the teachers’ bargaining unit, and authorize the Board President to sign the agreement as presented, including a 2.5% base salary increase and a 4% bonus paid in two parts of 2% each in August 2021 and May 2022, and approve the administrator salary schedule.

B. Finance

1. Treasury Warrants: [July 2021](#)

[Appendix 4](#)

Contact(s): Susan Willis
Purpose: Monthly report.
Recommendation: Board approval.

2. Monthly Finance Report: [July 2021](#)

[Appendix 5](#)

Contact(s): Susan Willis
Funding Source: NA
Purpose: This is a monthly report to the Board on the budget and finances of the district.
Recommendation: The report is provided for the Board’s information. No action is requested.

C. Bids

1. Purchasing Consent

[Appendix 6](#)

Purpose: Report.
Recommendation: Board approval.
Summary:

Description of products/services	Amount	Responsible Party
1. Nutrition Services – Laundry Services - Annual	\$30,000.00	Fabian Armendariz
2. Discovery Education Support - Correction	\$170,800.00	Fabian Armendariz
3. Food – June 2021	\$1,136,595.02	Fabian Armendariz
4. Food – July 2021	\$2,115,155.05	Fabian Armendariz
5. Fuel Report – October 2020 – July 2021	\$463,050.91	Fabian Armendariz

D. Programs/Grants

1. 2021-22, 2022-23 Cross Country Staffing, Inc.: Nursing Services

[Appendix 7](#)

Contact(s): Vince Evans, Kimber Kasitz
Funding Source: Special Education
2021-22 Budget

Purpose: In order to comply with the Individuals with Disabilities Education Act and with the state guidelines, K.S.A. 72-961, for mandated services, USD 259 proposes to enter into a contractual agreement with Cross Country Staffing, Inc., dba, Medical Staffing Network, to provide private duty nursing services to students and special education related services for the 2021-22, 2022-23 school year(s). The contract runs from August 1, 2021 to July 31, 2023, at a cost not to exceed \$125,000 between each July 1 and June 30 during the terms of the contract, to be funded by Special Education. [Appendix 7](#) provides a description of this agency’s services.

Recommendation: It is recommended the Board authorize the district to enter into an agreement with Cross Country Staffing, Inc., dba Medical Staffing Network, during the 2021-22, 2022-23 school year(s) to provide nursing and special education related services, at a cost not to exceed \$125,000 between each July 1 and June 30 during the terms of the contract, to be funded by Special Education.

2. Capturing Kids' Hearts Training

Contact(s): Amanda Kingrey

Funding Source: Title, Intervention, and ESSER Funds

2021-22 Budget

Purpose: The purpose of the *Capturing Kids' Hearts* training is to equip staff with tools to help support the whole child in building meaningful relationships that will connect them with the school as well as create a positive school culture. This training supports the district's shared belief of safety and belonging as well as the district's strategic themes of supporting the whole child, investing in staff, and communicating to build trust. Based on the need to build this culture and climate for students, staff, and families, the purpose of this request is to ask the Board's approval in the amount of \$30,000.

Recommendation: It is recommended the Board approve Capturing Kids' Hearts contract with the Flippen Group in an amount not to exceed \$30,000, for training at Chester Lewis Academic Learning Center, Gordon Parks Academy, Hadley, and Hamilton Middle Schools.

3. External Grant Evaluation Services 21st Century Community Learning Centers Grant (STEALTH after school programs) Appendix 8

Contact(s): Jennifer Hartman, Holly Wilson, Lisa Lutz, Gil Alvarez

Funding Source: 21st Century Community Learning Centers Grants

2021-22 Budget

Purpose: It is a requirement of the federal 21st Century Community Learning Centers Grant to acquire the services of external grant evaluators. The evaluators will be contracted to aid in determining what progress the ten STEALTH after school sites are making in implementation of the grant, funded July 1, 2021 through June 30, 2022, of the project and to what extent the program is achieving expected results and outcomes. The evaluators will determine the best procedure to measure each indicator in each smart goal and how to best gather data. Evaluators will provide a detailed report of findings at the end of the grant year which is submitted to KSDE. The 10 sites are: Adams, Cleaveland, Ortiz, Park, Linwood, Spaght, Washington, White, Anderson and Gordon Parks Academy.

Recommendation: It is recommended that the Board approve External Grant Evaluation Services for these 10 STEALTH after school sites for the 21st Century Community Learning Center Grant: Adams, Cleaveland, Ortiz, Park, Linwood, Spaght, Washington, White, Anderson and Gordon Parks Academy. Services will be provided by the South-Central Kansas Educational Service Center at Greenbush in an amount not to exceed \$33,491.

4. International Institute for Restorative Practices Appendix 9

Contact(s): Michele Ingenthron, Branden Johnson

Funding Source: Federal Funds (ESSER)

2021-22 Budget

Purpose: The purpose of this agenda item is to request Board approval to purchase Restorative Practices Professional Learning to support the implementation of Safer Saner Schools and Restorative Practices. Trainings and coaching on behavior interventions and social-emotional development will be provided to 18 middle schools, 14 elementary schools, and elementary and middle school administrators.

Recommendation: It is recommended that the Board authorize the district to fund Restorative Practices Professional Learning in an amount not to exceed \$3,200,000 from federal ESSER funds. This would cover costs from August 2021 to July 2023.

5. The Pando Initiative MOU (Renewal) Appendix 10

Contact(s): Gil Alvarez, Denise Fuoco
Funding Source: Title I, At-Risk Fund
2021-22 Budget

Purpose: The Pando Initiative helps at-risk youth to successfully learn, stay in school, and prepare for life by connecting those students with needed community resources. The Pando Initiative staff and district support staff form a multi-disciplinary team to offer at-risk students and their family's access to the services needed to solve social, educational, health, and emotional challenges impeding student success. The purpose of this agenda item is to request approval of a new Memorandum of Understanding as provided.

Recommendation: It is recommended that the Board approve contract services and enter into an agreement with The Pando Initiative to provide services at 17 district schools in an amount of \$218,000.

6. PLC+ Playbook Appendix 11

Contact(s): Vince Evans, Heath Peine
Funding Source: Special Education ESSER
2021-22 Budget

Purpose: A previously approved ESSER funding proposal included training for the PLC+ model for collaborative teams. When leaders move toward implementation, they will need to communicate the processes and protocols to their staff. Providing each teacher their own copy of the PLC+ Playbook will give each teacher a resource intentionally designed for practical application and allow the process to be more efficient and accurate and will increase the effectiveness of the implementation.

Recommendation: It is recommended that the Board authorize the purchase of The PLC+ Activator's Guide and the PLC+ Playbook in an amount not to exceed \$35,000.

7. Varsity Tutors, Online Math Tutoring Services

Contact(s): Gil Alvarez
Funding Source: Federal funds (ESSER)
2021-22 Budget

Purpose: Varsity Tutors, under an agreement with Wichita Public Schools, will provide online math tutoring services to elementary students (K-5) in order to remedy learning loss incurred during COVID19 pandemic.

Recommendation: It is recommended that the Board authorize the district to enter into an agreement with Varsity Tutors for the 2021-22 school year to provide online math tutoring services. This contract shall not exceed \$2,100,000, funded through federal ESSER funds.

E. Miscellaneous

1. BOE Meeting Minutes for August 9, 2021 Appendix 12

Contact(s): Patrick Greene

Purpose: The BOE Meeting Minutes for August 9, 2021 are attached in the Appendix.

Recommendation: Board approval.

2. Legal Services: Fleeson, Goong, Coulson & Kitch, LLC and McDonald Tinker PA

Contact(s): Sean Hudspeth, Dan Lawrence

Funding Source: 47 Fund – Risk Management Reserve Fund, 42 Fund – Special Liability, 52 Fund – Worker’s Compensation Reserve Fund

2021-22 Budget

Purpose: Fleeson, Goong, Coulson & Kitch, LLC have submitted a statement for July 2021 legal services and expenses for Civil Litigation in the amount of \$22,963.10.

McDonald Tinker PA have submitted a statement for July 2021 legal services and expenses for Worker’s Compensation in the amount of \$9,624.71

This brings the 2021-22 fiscal year-to-date total to \$22,963.10 for Civil Litigation services and \$9,624.71 for Worker’s Compensation services.

Recommendation: It is recommended that the Board authorize payment for legal services and expenses for Civil Litigation and Worker’s Compensation under the school district’s self-insured programs for July 2021 in the amount of \$22,963.10 to Fleeson, Goong, Coulson & Kitch, LLC and the amount of \$9,624.71 to McDonald Tinker PA.

3. Crisis Prevention Institute (CPI)

Appendix 13

Contact(s): Vince Evans, Ryan Alliman

Funding Source: Special Education

2021-22 Budget

Purpose: In order to comply with the BOE Policy 5116 – Emergency Safety Interventions, annual training consistent with nationally recognized programs will be provided to school personnel. Training will emphasize that prevention techniques, de-escalation techniques, positive behavior interventions and positive behavior supports are preferred strategies which should be applied. Training will meet the needs of personnel as appropriate to their roles, duties and potential need for emergency safety interventions. The General Counsel has reviewed the CPI Agreement.

USD 259 proposes to provide materials and trainings for select staff members in the district to become Nonviolent Crisis Intervention (NCI) certified. Crisis Prevention Institute (CPI) will provide trainings for the district’s trainers to be certified in NCI, annual memberships for the district’s certified trainers, and materials for personnel to become certified in NCI training for their building for the school year. Costs will not to exceed \$80,000 and will be paid for through Special Education funding. This would cover costs from August 2021 to July 2023.

Recommendation: It is recommended that the Board authorize the district to purchase materials, certified trainers’ trainings, and annual memberships for district trainers to Crisis Prevention Institute (CPI) during the 2021-22, 2022-23 school year. The maximum cost for this expenditure is \$80,000 and will be funded by Special Education.

4. HVAC Materials and Labor

Contact(s): Luke Newman
Funding Source: 2021-2022 Capital Outlay
2021-22 Budget

Purpose: Various sites throughout the district have HVAC controls and equipment that are provided solely by Sandifer Engineering & Controls, C&C Sales, Inc., Trane U.S., Inc. (Trane & Mitsubishi), Johnson Controls (York), Daikin Applied/Heaven Engineering (McQuay), and BCS (AAON & LG). These are all sole source vendors for the respective equipment. At times, immediate replacement or repair is necessary in order to keep learning environments safe and comfortable.

Recommendation: It is recommended the Board approve a maximum amount of \$1,000,000 for HVAC - related labor, equipment and material to be purchased from Sandifer Engineering & Controls, C&C Sales, Inc., Trane U.S., Inc., Johnson Controls, Daikin Applied/Heaven Engineering, and BCS on an as needed basis, with a contract term ending June 30, 2022.

5. Roof Replacement – South High School

Contact(s): Sean Hudspeth, Luke Newman, Douglas Mumma
Funding Source: 47 Fund – Self-Funded Insurance Reserve
2021-22 Budget

Purpose: On May 7, 2018 the Board approved replacement of South High School's gym floor due to water damage from a roof leak. To date, we have conducted minimal roof repairs due to pending legal action, but it is now evident that immediate replacement is necessary to prevent further water damage to the gym floor.

Recommendation: It is recommended the Board authorize an amount not to exceed \$330,000 with Reconstruction Services for the roof replacement over the gym at South High School.

6. Vehicle Fleet Management/Leasing Program

Contact(s): Luke Newman, Susan Willis
Funding Source: Capital Outlay, Supplemental General, and Nutrition Services
2021-22 Budget

Purpose: The District has selected Enterprise to provide fleet management services under a vehicle leasing program. The program will be phased over a 3 year period, and will replace all owned, aging, and high maintenance fleet vehicles (excluding box trucks) with new, fuel-efficient and low-maintenance leased ones. As an additional service under this program, the District has elected to implement Geotab vehicle telematics on all fleet vehicles (including box trucks), to provide on-going GPS and vehicle health tracking.

Recommendation: It is recommended that the Board enter into a master equity lease agreement with Enterprise, in an amount not to exceed \$450,000 for fleet management services and vehicle leasing. It is further recommended that the Board approve an amount not to exceed \$70,000 for Geotab vehicle telematics.

7. Workers' Compensation Settlement: T.V.

Contact(s): Sean Hudspeth, Danielle Dettmer
Funding Source: 52 Fund
2021-22 Budget

Purpose: T.V. sustained a concussion while working for USD 259 on December 4, 2019 and an aggravation of this injury on February 6, 2020. T. V. also sustained a concussion and cervical strain on January 26, 2021. A settlement order has been issued for \$25,000 as the award on all three of these cases. This will close out all issues, including future medical and claims on these cases. This does not include a global release.

Recommendation: It is recommended that the Board approve this agreed upon award for T.V.'s 2019, 2020, and 2021 work injuries in the total amount of \$25,000.

8. Workers' Compensation Settlement: V.C.

Contact(s): Sean Hudspeth, Danielle Dettmer
Funding Source: 52 Fund
2021-22 Budget

Purpose: V.C. sustained a lumbar spine injury while working for USD 259 on January 11, 2018. A settlement order has been issued for \$32,000. as the award for this litigated case. This will close out all issues, including future medical and claims on this case. This does not include a global release.

Recommendation: It is recommended that the Board approve this agreed upon award for V.C.'s 2018 work injury in the total amount of \$32,000.

9. City of Wichita Revised Petition for Sanitary Sewer Replacement at Hyde [Appendix 14](#)

Contact(s): Luke Newman, Dan Lawrence
Funding Source: Special Assessment Fund
2021-22 Budget

Purpose: On March 8, 2021 the Board approved a petition from the City of Wichita that supported the replacement of the sanitary sewer line at Hyde, including engineering and construction. The estimated cost of replacement was \$50,000. The petition provided that the district would pay 100%. The district was to pay the \$50,000 assessment when the project was completed. The low bidder defaulted due to an error on their part, so the City of Wichita is accepting the next lowest bid. This increases the estimated cost of replacement by \$15,000 for a total of \$65,000.

Recommendation: It is recommended the Board authorize the President to approve the revised Petition for the City of Wichita to make sanitary sewer improvements to Hyde Elementary School as described above. The revised petition is provided in [Appendix 14](#).

VIII. Operations

- A. Kansas Association of School Boards – Delegate Assembly #1 and #2 (Board of Education)

Funding Source: Board of Education
2021-22 Budgeted Item

Purpose: The 104th Annual Kansas Association of School Boards (KASB) Convention will be held at the Overland Park Convention Center on November 5-7, 2021. The KASB Delegate Assembly #1 to vote on the 2022 KASB President-Elect will be held on November 7th.

Delegate Assembly #2 for approval of the 2022 KASB Legislative Recommendations will be held December 16, 2021 in conjunction with the annual KASB Advocacy in Action Event.

In 2021-22, KASB is offering two appointment options:

- 1) The Board of Education can appoint the same BOE member to serve as the Delegate for both Assembly meetings; or
- 2) The Board of Education can appoint one BOE member to serve as the Delegate for Assembly #1 and another BOE member to serve as the Delegate for Assembly #2.

Recommendation: This item provides an opportunity for the Board’s discussion and appropriate action.

IX. Miscellaneous

- A. Superintendent’s Report
- B. Board of Education Report/Requests
- C. New Business
- D. Executive Session

A motion should be adopted that the Board of Education recess forthwith into Executive Session regarding:

- 1. Consultation with an attorney which would be deemed privileged in attorney-client relationship.

The open meeting will resume at approximately _____ in this room.

- E. Reconvene
- F. Adjournment