

P0900 INTEGRATION AND DIVERSITY

BOARD POLICY:

The population of the Wichita Public Schools is comprised of individuals from diverse backgrounds and life experiences. This diversity defines each of us individually and collectively. The diversity in the Wichita Public Schools includes but is not limited to race, ethnicity, culture, age, gender, sexual orientation, language, socioeconomic status, religion, disability, or skill level. The Wichita Public Schools honors and provides the broad-based diversity of the District through practices that embrace differences, and provides all students high-quality and equitable opportunities.

The Wichita Public Schools shall ensure that there is no discrimination based on but not limited to race, ethnicity, culture, age, gender, sexual orientation, language, socioeconomic status, religion, disability, or skill level in the placement, instruction, and guidance of pupils; the employment, assignment, training, or promotion of personnel; the provision and maintenance of physical supplies and equipment; the development and implementation of the curriculum, including the activities program; and in all matters relating to the instruction, supervision, administration, and Board policy making.

Administrative Implemental Procedures:

1. It is the responsibility of the Office of Equity/Diversity and Magnet Programs to work cooperatively with the Board of Education to adopt specific plans and procedures to provide for an integrated and diverse school system by:
 - a. Ensuring that all schools are equitably staffed with highly qualified and experienced teachers.
 - b. Ensuring that all students will be met with high expectations and academically rigorous curricula.
 - c. Ensuring that all students are provided the opportunity for high quality, equitable and diverse culturally responsive learning experiences.
2. The Board of Education will cooperate with the Equity/Diversity and Magnet Committee and other community stakeholders in integration efforts to promote and maintain diverse schools.

Latest Revision Date: November 2017

Previous Revision Date: February 2009 P0900