

P0910 CIVIL RIGHTS RESOLUTION

BOARD POLICY:

The Board of Education hereby agrees to comply with Title IV and Title VI of the Civil Rights Act of 1964, as amended, and all requirements imposed by or pursuant to the regulations of the Department of Education. The Board of Education further agrees to the regulation that no person in the United States (on the grounds of race, color, age, religion, sex, national origin, or handicap) shall be excluded from any participation in, denied the benefit of, or otherwise subjected to discrimination under any program, activity, or employment with Unified School District 259.

Implemental Procedures:

1. Unified School District 259 adheres to and implements the basic policy in accordance with the following federal and state laws:
 - a. Civil Rights Restoration Act of 1987 This act overturned the Supreme Court decision in Grove City v. Bell and reinstated the coverage of the following three civil rights laws to an entire school district if any program within the district receives Federal aid:
 - b. Title VI of the Civil Rights Act of 1964 Prohibits discrimination on the basis of race, color, or national origin by Federal grantees.
 - c. Title IX of the Education Amendments of 1972 Prohibits sex discrimination by Federal education grantees.
 - d. Section 504 of the Rehabilitation Act of 1979 Prohibits discrimination against "otherwise qualified" handicapped persons by Federal grantees.
2. Title IV of the Civil Rights Act of 1964 (public school desegregation)
 - a. Title VII of the Civil Rights Act of 1964 (prohibits employment discrimination on the basis of race, color, national origin, sex or religion)
 - b. Equal Pay Act of 1972 (nondiscrimination as to wages on basis of sex)
 - c. Age Discrimination in Employment Act (nondiscrimination on basis of age in employment)
 - d. Kansas Acts Against Discrimination (nondiscrimination in employment, housing, and public accommodations on basis of race, religion, color, sex, physical handicap, national origin, or ancestry)
 - e. Americans with Disabilities Act of 1990 (ADA)
3. The above list is not intended to be all inclusive and likewise any specific exclusion is not intended. Many of the applicable laws and regulations may duplicate in application to Unified School District 259. Specific appropriation bills are not specifically referred to.
4. Persons having inquiries regarding Title IX, Section 504 of the Rehabilitation Act of 1979, or the Americans with Disabilities Act may contact the district's Title IX/ADA/504 director, 903 S. Edgemoor, Wichita KS 67218, 316-973-4616.

Latest Revision Date: December 2017

Previous Date: August 1996 P0910