

P7011 SAFETY, EYE PROTECTIVE DEVICES IN WORK AREAS

BOARD POLICY:

The administration shall be responsible for identifying activity areas where there is reasonable probability of eye injuries, which could be prevented by wearing appropriate protective eye equipment. In these areas, employees and visitors are required to wear approved protective eye equipment, which meets ANSI Standard Z87.1-1989.

Administrative Implemental Procedures:

1. Protective equipment for eyes must be worn in all areas where operating machines or other activities create the hazard of flying objects, glare, splashing liquids, injurious radiation, or where a combination of these may present a hazard. Appropriate signs shall identify such areas.
2. Records on eye injuries shall be maintained and used by the administration to determine areas where protective eye equipment is needed.
3. All employees and visitors in such posted areas shall be required to wear protective eye equipment.
4. The employer shall make conveniently available a type of protector suitable for the work to be performed by any employee required to work in any area identified as dangerous to eyes.
5. On request, permanent employees shall be furnished nonprescription safety glasses with zero ground lenses at no cost to the employee.
6. Permanent employees whose vision requires corrective lenses shall, at their option, be responsible for obtaining prescriptions and approved safety glasses with permanent side shields. The district shall contribute a fixed amount toward the cost of these glasses. The fixed amount shall be determined annually by the Director of Environmental Services and shall approximate the cost to the district of the nonprescription cost established in AIP# 5.
7. Employees who choose not to wear safety glasses shall be required to wear appropriate safety goggles and/or face shields provided by the district in all areas identified as dangerous to eyes.
8. Appropriate protective eye equipment shall be provided for visitors who shall be required to wear such equipment. In lieu of this requirement, arrangements may be made through the supervisor to stop all operations in such posted areas while visitors are present.
9. The Environmental Services Department will identify areas where there is reasonable probability of eye injuries which could be prevented by wearing protective eye equipment.
10. The Director of Environmental Services shall have overall responsibility for enforcing wearing appropriate protective eye equipment in all areas identified as eye exposure areas. The immediate supervisor shall be delegated the responsibility to ensure policy compliance

by personnel under his/her supervision.

11. If any employee is required to wear protective eye equipment and the employee believes that this requirement is inappropriate for his/her particular assignment, he/she may appeal to the Director of Environmental Services. While such appeal is being considered, the employee shall continue to wear the required protective equipment for eyes.

Administrative Responsibility: Facilities Division - Environmental Services

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